

CITY OF VACAVILLE
DEPARTMENT HEADS – COST SAVING MEASURES

TERM: June 1, 2009 through June 30, 2010

BUDGET REDUCTION: \$194,153

The Department Heads agree to the following:

- All Cashouts \$63,736
 - Forgo participation in Sick Leave Incentive to include sick leave earned in 2008 and cashed out in 2009, earned in 2009 and cashed out in 2010.
 - Forgo the Vacation Cashout to include vacation earned in 2008 and cashed out in 2009, earned in 2009 and cashed out in 2010.
 - Forgo the Cashout of Administrative Leave.
- Forgo the Performance Awards to include award earned in 2008 and awarded in 2009, earned in 2009 and awarded in 2010. \$15,566
- Beginning June 1, 2009 through the term of this agreement, Department Heads will contribute an additional 5.46% toward PERS Employer contribution. \$114,851
- Effective June 1, 2009, the City will institute a furlough leave bank of 2 paid days per month through the term of this agreement.