



City Council Members

City of Vacaville – Benefits Summary

Last updated 7/19/2011

SALARY – \$829 per month effective December 16, 2006 (Ordinance # 1771).

RETIREMENT - City does not participate in Social Security, but 1.45% for Medicare is a mandatory payroll deduction. In lieu of social security, the elected official must elect one of the following:

Enroll in the Nationwide Retirement Solutions 457 deferred compensation plan approved under the Omnibus Budget Reconciliation Act (OBRA). The elected official shall pay the employee contribution of 7.5% on a tax-deferred basis

Or

Membership under CalPERS. The elected official shall pay the employee contribution of 7% on a pretax basis pursuant to IRC Section 414(h)2.

Benefits include: 2% @ 55 formula with the following contracted PERS provisions:

Section 20042 (One-Year Final Compensation),

Section 20903 (Two Years Additional Service Credit),

Section 20965 (Credit for Unused Sick Leave),

Section 21024 (Military Service Credit as Public Service),

Section 21027 (Military Service Credit for Retired Persons),

Section 21427 (Improved Non Industrial Disability Allowance),

Section 21548 (Pre-Retirement Option 2W Death Benefit),

Section 21574 (Fourth Level of 1959 Survivor Benefits),

Minimum requirements for PERS retirement – Age 50 with 5 years of PERS service credit.

Fiscal Year 2011/2012 Employer Contribution Rates = 15.052%

HEALTH INSURANCE– Resolution No. 2008-125 Comprehensive Medical Plan (at the elected official's option). City pays up to 92% of Kaiser rate for elected official only. Plans include: *PERS Health Plans – Blue Shield (HMO), Kaiser, PersCare, and PersChoice (other plans may be available depending on employee's zip code)*. Retiree medical coverage currently provided to those that qualify. All officials elected on or after Jan 1, 2009 that opt for coverage are automatically enrolled in the CalPERS Vesting for Retiree Health Program.

DENTAL – Delta Dental (at the elected official's option). Elected official pays \$25 per month. Coverage is for elected official only.

IN-NETWORK BENEFITS - no deductible, 100% preventive, 95% basic, 80% major, to \$1,500 annual maximum.

OUT OF NETWORK BENEFITS - \$25 deductible, 100% preventive, 85% basic, 60% major, to \$1,500 annual maximum.

VISION - Vision Service Plan (at the elected official's option). City paid coverage for elected official only. \$10 deductible, exam every 12 months, frames & lenses every 24 months.

DEFERRED COMPENSATION – IRC 457 plan allows payroll deduction of income on a tax-deferred basis into a qualified retirement account up to a maximum dollar limit.

AUTO ALLOWANCE – (Resolution 2005-154) - Travel within Solano County monthly vehicle allowance – Mayor - \$525.00, Vice-Mayor - \$325.00, Councilmember - \$250.00. Outside Solano County is reimbursable on a per mile basis to be compensated at a rate established under the IRS guidelines. All travel expenses for training, conferences and overnight travel, including but not limited to, transportation, lodging and meals, shall be documented and reimbursed in accordance with the City's Travel Policy. All other authorized expenses incurred in the performance of official duty shall be documented and reimbursed in accordance with the City's Monthly Business Expense Statement.

THIS DOCUMENT IS INTENDED AS A GUIDE ONLY. FOR SPECIFIC INFORMATION PLEASE REFER TO COUNCIL AGREEMENTS, MEMORANDA OF UNDERSTANDINGS, PERSONNEL POLICIES AND PROCEDURES, ETC. OR CONTACT HUMAN RESOURCES AT (707) 449-5101